

ANNIVERSARY

YEARS

2025
YEARBOOK

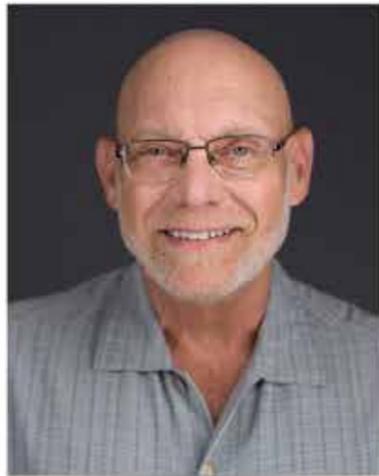
STARN TOOL & MFG. CO. ★ MECAL BY STARN ★ SMG



SMG
Starn Marketing Group

STARN
TOOL & MFG CO.
— 1945 —

Mecal
BY STARN
N



Bill Starn
★
CEO & Partner



Greg Wasko
★
Partner & President
Mecal by Starn



Willow Peterman
★
Partner & President
Starn Tool & Mfg. Co.



Ben Babcock
◀ MECAL BY STARN ▶
DATE OF HIRE: 10/2018



Monica Bayly
◀ MECAL BY STARN ▶
DATE OF HIRE: 5/2021



Michele Bernosky
◀ MECAL BY STARN ▶
DATE OF HIRE: 6/2004



Alex Blake
◀ STARN TOOL ▶
DATE OF HIRE: 1/2023



Jared Callahan
◀ MECAL BY STARN ▶
DATE OF HIRE: 6/2013



Dave Callan
◀ STARN TOOL ▶
DATE OF HIRE: 8/2003



Gabe Carver
◀ STARN TOOL ▶
DATE OF HIRE: 6/2025



Madison Carver
◀ STARN TOOL ▶
DATE OF HIRE: 6/2025



Justin Cubbon
◀ STARN TOOL ▶
DATE OF HIRE: 6/2011



Clay Dawson
◀ STARN TOOL ▶
DATE OF HIRE: 8/2021



Bill Deets
◀ MECAL BY STARN ▶
DATE OF HIRE: 5/2024



Bing Elizon
◀ MECAL BY STARN ▶
DATE OF HIRE: 8/2022



Kim Flynn

◀ STARN MARKETING GROUP ▶
DATE OF HIRE: 4/2000

Jack Foxall

◀ MECAL BY STARN ▶
DATE OF HIRE: 2/2021

Josh Friedrich

◀ MECAL BY STARN ▶
DATE OF HIRE: 4/2018

Keegan Gaub

◀ STARN TOOL ▶
DATE OF HIRE: 3/2022



Katrina Griswold

◀ MECAL BY STARN ▶
DATE OF HIRE: 5/2023



Tara Heffern

◀ STARN TOOL ▶
DATE OF HIRE: 12/2022



Weiss Heim

◀ MECAL BY STARN ▶
DATE OF HIRE: 10/2023



Kurtis Henry

◀ STARN TOOL ▶
DATE OF HIRE: 8/2022



James "Bubba" Jordan Sr.

◀ STARN TOOL ▶
DATE OF HIRE: 11/1996



Tom King Sr.

◀ STARN TOOL ▶
DATE OF HIRE: 1/1994



Justin Kralj

◀ STARN TOOL ▶
DATE OF HIRE: 8/2024



Dave Lawrason

◀ MECAL BY STARN ▶
DATE OF HIRE: 7/2024



Mark "Loggy" Logsdon

◀ STARN TOOL ▶
DATE OF HIRE: 10/1992



Justin Mchale

◀ MECAL BY STARN ▶
DATE OF HIRE: 11/2020



Jeremy Meacham

◀ STARN TOOL ▶
DATE OF HIRE: 1/2011



Mike Mecklem

◀ STARN TOOL ▶
DATE OF HIRE: 1/2011



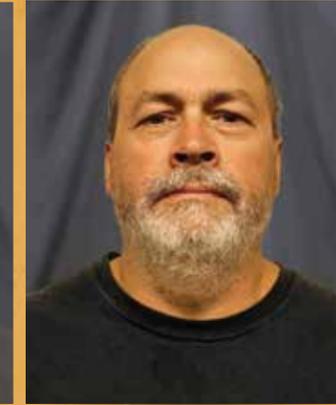
Maddie Mitchell

◀ STARN TOOL ▶
DATE OF HIRE: 10/2024



Marcello Moore

◀ STARN TOOL ▶
DATE OF HIRE: 4/2024



Mike Pollard

◀ STARN TOOL ▶
DATE OF HIRE: 5/2025



Jon Polley

◀ STARN TOOL ▶
DATE OF HIRE: 4/2024



Jody Potts

◀ STARN TOOL ▶
DATE OF HIRE: 2/2025



Frankie Ridle

◀ STARN TOOL ▶
DATE OF HIRE: 8/2015



Jason Schickling

◀ STARN TOOL ▶
DATE OF HIRE: 6/2021



Diane Schlosser

◀ MECAL BY STARN ▶
DATE OF HIRE: 5/2018





SHOP BREAKFAST

Pancakes, bacon, sausage, cheesy hash browns, French toast, and by far the BEST homemade sausage gravy & biscuits! (Thanks Frankie and everyone else who pitched in)



80 YEARS JANUARY DONATION

James D Bowers
VFOW Post 169
 (Venango VFW)

Clay Dawson, Engineering, Job Costing & Sales at Starn Tool, nominated this Post. Many of our employees are members of VFOW Post 169 (as well as others). VFOW (Veterans of Foreign Wars) Posts typically support a wide range of charitable causes—mostly centered around veterans, community service, and patriotism.



JAN: VFOW POST 169 - Venango VFW



FEB: The ARC of Crawford County

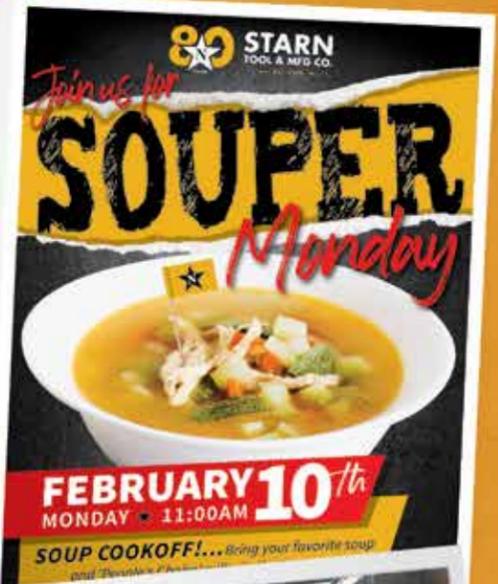
80 YEARS FEBRUARY DONATION

The Arc of Crawford County

February's local charity was picked by Jasmine Shafer, Shipping/Admin Assistant at Mecal by Starn, and the \$800 check was presented by Bill Starn. The Arc of Crawford County promotes and protects the human rights of people with intellectual & developmental disabilities and actively supports their full inclusion & participation in the community throughout their lifetimes. We're told this donation is going to help fund an upcoming trip to see a baseball game and we can't wait to see all the smiles and pictures!

SOUPER MONDAY

We had a great turnout with 13 entrees— every single one was delicious! 'People's Choice' went to Mark Yanacek with his Smoked Cajun Chicken concoction, walking away with the trophy and a \$80 Tops gift card. Second place was a TIE with Tara Heffern's Broccoli Cheddar and Jenn Woodward's Buffalo Chicken. Third place was won by newcomer Weiss Heim with his Ultimate Potato! Special thanks to Frankie for all your help with prep :)





HOT DOG BAR!
SHOP LUNCH:
 A leprechaun showed up at the monthly shop lunch!



PASSPORT TO MANUFACTURING



Northwestern, PA Chapter NTMA Passport to Mfg.

We got to show youth (and their parents/ guardians) around our shop(s) and hopefully provides some curiosity and excitement about what manufacturing is all about. Thanks to our employees Monica, Jared, Josh, Zach and several others who assisted with the tours and presentations!



MARCH DONATION

Crawford County Humane Society

Our March \$800 donation was provided to the Crawford County Humane Society - Meadville, PA. Jenn Woodward, our Shipping/Receiving Specialist, chose this charity because that's where she adopted her adorable 'Baxter'. Also pictured is the CEO of our Starn Family of Companies, Bill Starn.



MARCH: Crawford Co. Humane Society



APRIL: Yolanda G. Barco Oncology Institute at MMC



BIG THINGS HAPPENED AT STARN THIS YEAR

NEW AS9100D Certification of our Quality Management System.

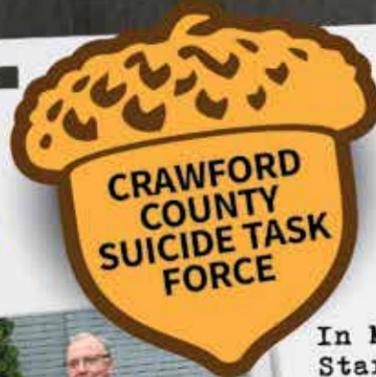
Thanks to the hard work of our employees, we were THRILLED to announce our new AS9100D Certification of our Quality Management System. AS9100D is the internationally recognized Quality Management System standard, specific to the OEMs of the Aerospace, Aviation, and Defense Industries. This certification reflects Starn Tool's commitment to meeting and exceeding the stringent industry requirements for Aerospace design and manufacture of precision parts and components. And of course, we celebrated over pizza!



APRIL DONATION

Yolanda G. Barco

In April, we presented an \$800 donation to the Yolanda G. Barco Institute. So many of us have had family members diagnosed with cancer, and we are BLESSED to have this wonderful facility in our community to help in so many ways. Pictured are the employees who nominated this local non-profit, Maddie and Gabe Carver (siblings) recent Co-Op students from Crawford County Career and Technical Center, and now full-time employees. They nominated this non-profit in honor of their grandmother, who sadly passed from cancer. Also pictured is our President of Starn Tool, Willow Peterman. You might notice that Willow was pregnant with her 4th child- who is now just over 6 months young!



80 YEARS MAY DONATION

Crawford County Suicide Task Force

In May, Gavin Wasko, Mecal by Starn's Regional Sales Manager, chose the Crawford County Suicide Task Force as our monthly donation. Greg Wasko, President of Mecal by Starn, presented the check to CC Suicide Task Force Director Ron Arnold. These funds will help support this task force in spreading the message that local help IS available. If you or anyone you know needs help- DIAL 988. No judgement- just people on the other line who want to help.



MAY: Crawford Co. Suicide Task Force

80 YEARS JUNE DONATION

West Mead #2 Volunteer Fire Department

In June, we presented West Mead #2 Volunteer Fire Department with an \$800 check. Braden 'Woody' Wood, our Saw / Material Prep Specialist, chose West Mead #2 Volunteer Fire Department. Volunteer fire departments across the nation are facing a severe crisis due to declining numbers of volunteers and increasing demands on their services. These funds will help our local VFD with essential equipment, training, and insurance for their firefighters. THANK YOU to all volunteer fire departments! Pictured is Greg Wasko, Starn partner and Mecal by Starn President, Jim Pratt, West Mead #2 VPD Fire Chief, and Braden "Woody" Wood.



JUNE: West Mead 2 Vol. Fire Dept.



80TH ANNIVERSARY PARTY



US Senator Michele Brooks presenting Senate of PA recognition to Bill, Willow & Greg celebrating 80th Anniversary



PA State Representative Mike Kelly presenting Congressional Commendation & flag to Bill Starn celebrating 80th Anniversary



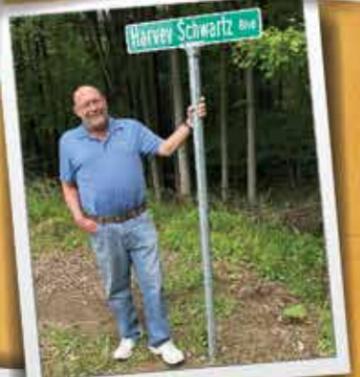
Crawford Co. Commissioner Eric Henry presenting PA Proclamation of June 20, 2025 Starn Day, celebrating Starn's 80th Anniversary to Bill



Jen & Phil Weisman



PA State Representative Brad Rose presenting PA citation congratulating Starn's 80th Anniversary to Bill, Willow & Greg



STARNIVAL

A STARN FAMILY CARNIVAL

Starnival! We had a great time at our company carnival despite the heat! All the kids loved the bouncy house, putt putt, great food, popcorn, cotton candy, sweet treats- and of course the squirt guns and water balloons to keep everyone cool.



80 YEARS JULY DONATION

Center for Family Services

In June, we were proud to donate \$800 to Center for Family Services. Kim Flynn, our Director of WOW projects Starn Marketing Group, chose this local nonprofit. CFS provides so many services to help those in need. Always providing a hand UP- not a hand out. Not just food pantries, but clothing, utility assistance, budgeting, housing and more. Pictured is Kim Flynn, Jason Nesbitt, Director at CFS and Bill Starn, Starn family of companies CEO.



JULY: Center for Family Services





IRC's Manufacturing in Motion

Starn participated in IRC's Manufacturing in Motion video campaign. We had plenty of rock star employees participating!



80 YEARS AUGUST DONATION

NWPA K-9 Search & Rescue

Our August \$800 donation to a local non-profit, chosen by Michelle Woodrow, Quality Manager, went to NWPA K-9 Search and Rescue, an all-volunteer group dedicated to assisting public safety agencies in finding missing people. They are on-call 24 hours a day, 365 days a year, and search for lost or missing people in wilderness, urban, and disaster settings using highly trained canines. They also locate human remains both on land and in water. Pictured are Michelle Eaton, volunteer at NWPAK9SAR, K9 Dexter (semi-retired at 11 years old), Michelle Woodrow, Quality Manager at Starn Tool, and Willow Peterman, Starn Tool President.



AUG: NWPA K-9 Search & Rescue



SEPTEMBER DONATION

Crawford County K12 Career Education Alliance

Our September \$800 donation was presented to the Crawford County K-12 Career Education Alliance. We continually strive to educate young people about the diverse range of good-paying jobs in the manufacturing industry. The K-12 program, along with partnerships with the Northwestern PA Chapter NTMA, accomplishes this by offering career exploration opportunities, including the Manufacturing Academy, Passport to Manufacturing, Educator in the Workplace, and various STEM programs and camps. Pictured is Tami Adams, NWPA NTMA Executive Director, Amy Godwin, Program Coordinator for the Crawford County K-12 Career Education Alliance, and Greg Wasco, Partner at Starn and President of Mecal by Starn



SEPT: Crawford Co. K12 Career Education Alliance



We had the absolute BEST breakfast (for lunch), our employees could really open a restaurant! Cereal, oatmeal, sausage gravy & biscuits, bacon, sausage, 3 different kinds of pancakes, hashbrown casserole, French toast, fruit, juices...did we miss anything? Special thanks to Frankie, Woody & Wasco for all the cooking and preparing!





OCTOBER DONATION

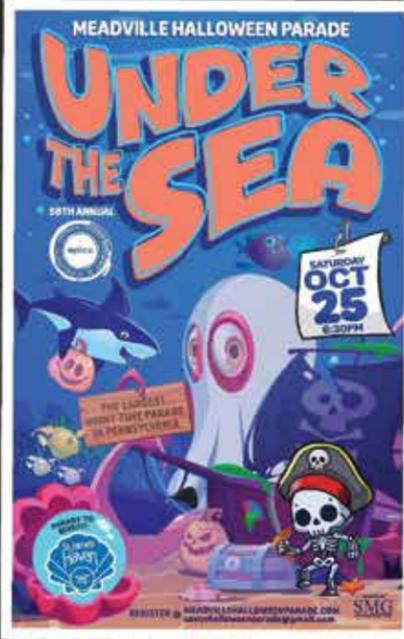
Cans for Wishes



In October, Greg Smith, Starn's Maintenance Supervisor, chose Cans for Wishes. Located in Saegertown, they grant wishes for children with critical illnesses. They collect aluminum cans, appliances, and other metals for recycling, with proceeds benefiting wishes for children in Erie and Crawford counties. Significant wishes they've been able to provide include several Disney World trips, a golf trip to Hawaii, shopping sprees, and even a trip to Pearl Harbor. Pictured is Starn CEO Bill Starn, Diana Blood, Cans for Wishes Director, and Greg Smith, Starn Maintenance Supervisor



OCT: Cans for Wishes



Meadville Halloween Parade

First time participating in the Emerging Crawford County Halloween Parade and we had so much fun!

HONORING OUR VETERANS



NOV: WCJ Ranch



CONGRATULATIONS TO OUR HUNTERS



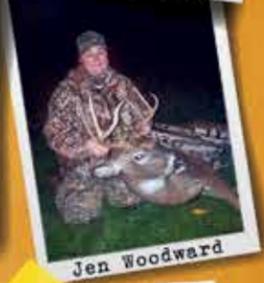
Brandon Smith



Justin Cubbon



Kurt Henry



Jen Woodward



Woody



Jody Potts



Greg Smith



Willow Peterman



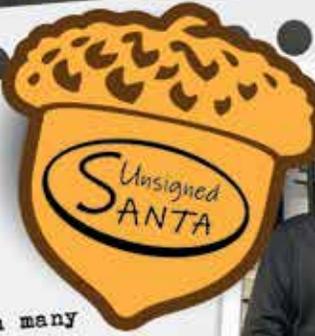
NOVEMBER DONATION

WCJ Ranch

Our November donation went to WCJ Ranch. When we asked our employees last year to submit their favorite local charities, WCJ Ranch had the most entries. WCJ Ranch is a non-profit, regulated hunting ground located in Richmond Township, Crawford County. The organization provides regulated shooting grounds for Veterans with disabilities. These unique and special opportunities are provided free of charge to these fine men and women due to the generosity of volunteers and the support they receive each year from our sponsors and the broader community. To quote the late Charlie Schmitz, WCJ Ranch founder, "We've had the chance to meet a lot of good men and women who were disabled very young in life, some of them through war... so we opened a facility that would allow them a place to come and hunt. For the most part, they would have been limited to hunting from their vehicle. Here, they are outside where they can get the feel and smell of the outdoors." Pictured is Rex Nichols, retired Air Force and WCJ Ranch Director, Ron Chizmar, retired Navy, John Deihl, Army, 101st Airborne, Shawn Schmitz, 2nd generation WCJ Ranch President, Jim Smith, Marine Corp, and Chris Miller from Miller Maintenance & Home Innovations, contractor for their new building.



DECEMBER DONATION



Unsigned Santa

Unsigned Santa was started by 1 person many years ago, and has now morphed into what it is today: a Board of 6 friends with the goal of providing families with necessities to help brighten the holidays of area children. In 2025, they've provided Christmas to (150) area children, partnering with (9) area schools in Crawford County, which is how they obtain the list of children in need. They also provided 195 pairs of boots and 95 pairs of snow pants to a local school for their students.

They partner with local businesses that help shop and wrap for each child. Once shopping is completed, all gifts are wrapped and addressed to the child, but we leave the "from" blank, allowing the Parents / Guardians to address it as they deem appropriate. Hence the name, Unsigned Santa. Of course, they do get the children presents from their wish list, but the main focus is to ensure that all children receive new coats, boots, shoes, shirts, pants, etc. All the necessities that children need.

Pictured is Greg Wasko, President of Mecal by Starn, Kenny Johnson, unsigned Santa board Member, and Willow Peterman, President of Starn tool & Mfg.



DEC: Unsigned Santa



Starn President: Willow & Family

Thank You!

to all of our employees



Starn President: Willow & Family



Starn CEO: Bill & Stella



Mecal by Starn President: Greg & Paula



Bill & Stella's Sadie



Mecal by Starn President: Greg, Paula & Logan